Towards a Representative Public Service

Statistics of the Public Service within the Government of Nunavut as of:

June 30, 2016

Prepared by:
Department of Finance

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Introduction

The Government of Nunavut is striving to serve the public by providing timely and accurate data about the public service. Article 23 of The *Nunavut Land Claims Agreement* (NLCA) establishes the objective of increasing Inuit participation in government employment to a representative level. The Towards a Representative Public Service (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with a consolidated report tabled annually in the Legislative Assembly. This statistical data is used to assist in Government of Nunavut employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38.00	3.00	35.00	92%	16.00	46%
Senior Management	160.30	23.30	137.00	85%	24.00	18%
Middle Management	459.00	114.00	345.00	75%	90.00	26%
Professional	1,726.35	504.10	1,222.25	71%	343.50	28%
Paraprofessional	1,028.85	324.73	704.12	68%	420.45	60%
Administrative Support	1,350.79	345.69	1,005.10	74%	850.30	85%
Total All Employment Categories	**4,763.29**	**1,314.82**	**3,448.47**	**72%**	**1,744.25**	**51%**
Department Totals						
Community and Government Services	411.00	151.00	260.00	63%	110.00	42%
Culture and Heritage	90.80	22.00	68.80	76%	55.00	80%
Economic Development and Transportation	137.00	38.00	99.00	72%	55.00	56%
Education	1,282.71	149.25	1,133.46	88%	575.21	51%
Environment	133.50	44.50	89.00	67%	33.00	37%
Executive and Intergovernmental Affairs	102.00	20.00	82.00	80%	58.00	71%
Family Services	217.60	59.03	158.57	73%	94.57	60%
Finance	271.00	78.00	193.00	71%	88.00	46%
Health	1,146.28	525.44	620.84	54%	318.67	51%
Justice	370.00	93.00	277.00	75%	123.00	44%
Office of the Legislative Assembly	44.00	11.00	33.00	75%	16.00	48%
Total Government of Nunavut Departments	**4,205.89**	**1,191.22**	**3,014.67**	**72%**	**1,526.45**	**51%**
Agency, Board and Corporation Totals						
Nunavut Arctic College	221.60	66.60	155.00	70%	89.00	57%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	121.00	33.00	88.00	73%	31.00	35%
Qulliq Energy Corporation	208.80	23.00	185.80	89%	95.80	52%
Total Agencies, Boards and Corporations	**557.40**	**123.60**	**433.80**	**78%**	**217.80**	**50%**
TOTAL	**4,763.29**	**1,314.82**	**3,448.47**	**72%**	**1,744.25**	**51%**

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	49.53	9.00	40.53	82%	26.53	65%
Cape Dorset	137.50	40.50	97.00	71%	49.00	51%
Clyde River	76.90	14.50	62.40	81%	44.40	71%
Grise Fiord	22.65	4.50	18.15	80%	13.15	72%
Hall Beach	49.10	10.50	38.60	79%	23.60	61%
Igloolik	183.78	56.00	127.78	70%	76.28	60%
Iqaluit	1,903.74	582.60	1,321.14	69%	473.92	36%
Kimmirut	38.66	10.93	27.73	72%	16.73	60%
Pangnirtung	169.45	54.95	114.50	68%	74.75	65%
Pond Inlet	169.76	44.30	125.46	74%	75.96	61%
Qikiqtarjuaq	39.93	7.50	32.43	81%	23.43	72%
Resolute Bay	25.49	10.89	14.60	57%	5.60	38%
Sanikiluaq	64.10	10.50	53.60	84%	33.60	63%
Total Qikiqtaaluk	**2,930.60**	**856.67**	**2,073.93**	**71%**	**936.96**	**45%**
Arviat	236.50	51.00	185.50	78%	119.50	64%
Baker Lake	187.50	41.50	146.00	78%	82.00	56%
Chesterfield Inlet	39.49	9.30	30.19	76%	18.19	60%
Coral Harbour	67.30	17.00	50.30	75%	35.30	70%
Naujaat	66.85	16.25	50.60	76%	26.60	53%
Rankin Inlet	497.10	109.50	387.60	78%	226.60	58%
Whale Cove	37.90	12.00	25.90	68%	15.90	61%
Total Kivalliq	**1,132.64**	**256.55**	**876.09**	**77%**	**524.09**	**60%**
Cambridge Bay	294.10	112.10	182.00	62%	91.50	50%
Gjoa Haven	118.00	25.00	93.00	79%	70.75	76%
Kugaaruk	52.35	8.50	43.85	84%	25.35	58%
Kugluktuk	158.00	40.00	118.00	75%	61.00	52%
Taloyoak	58.10	10.50	47.60	82%	26.60	56%
Total Kitikmeot	**680.55**	**196.10**	**484.45**	**71%**	**275.20**	**57%**
Yellowknife	-	-	-	0%	-	0%
Winnipeg	7.00	2.00	5.00	71%	4.00	80%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Ottawa	4.00	-	4.00	100%	2.00	50%
Total Other	**19.50**	**5.50**	**14.00**	**72%**	**8.00**	**57%**
TOTAL	**4,763.29**	**1,314.82**	**3,448.47**	**72%**	**1,744.25**	**51%**

Community and Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	20.00	1.00	19.00	95%	2.00	11%
Middle Management	56.00	21.00	35.00	63%	9.00	26%
Professional	113.00	51.00	62.00	55%	14.00	23%
Paraprofessional	163.00	60.00	103.00	63%	53.00	51%
Administrative Support	55.00	18.00	37.00	67%	32.00	86%
Total Department	**411.00**	**151.00**	**260.00**	**63%**	**110.00**	**42%**

Employment Summary, by Community

Arctic Bay	2.00	2.00	-	0%	-	0%
Cape Dorset	25.00	9.00	16.00	64%	9.00	56%
Clyde River	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	1.00	1.00	50%	1.00	100%
Iqaluit	182.00	73.00	109.00	60%	31.00	28%
Kimmirut	1.00	1.00	-	0%	-	0%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	33.00	12.00	21.00	64%	13.00	62%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	0%	-	0%
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	3.00	1.00	2.00	67%	1.00	50%
Baker Lake	16.00	5.00	11.00	69%	6.00	55%
Chesterfield Inlet	1.00	1.00	-	0%	-	0%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Naujaat	-	-	-	0%	-	0%
Rankin Inlet	79.00	26.00	53.00	67%	27.00	51%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	41.00	12.00	29.00	71%	12.00	41%
Gjoa Haven	3.00	2.00	1.00	33%	-	0%
Kugaaruk	-	-	-	0%	-	0%
Kugluktuk	12.00	2.00	10.00	83%	4.00	40%
Taloyoak	1.00	1.00	-	0%	-	0%
Total Community	**411.00**	**151.00**	**260.00**	**63%**	**110.00**	**42%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	182.00	73.00	109.00	60%	31.00	28%
Other Communities	229.00	78.00	151.00	66%	79.00	52%
TOTAL	**411.00**	**151.00**	**260.00**	**63%**	**110.00**	**42%**

Culture and Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	-	7.00	100%	5.00	71%
Middle Management	12.00	3.00	9.00	75%	7.00	78%
Professional	44.00	11.00	33.00	75%	25.00	76%
Paraprofessional	9.00	5.00	4.00	44%	3.00	75%
Administrative Support	16.80	3.00	13.80	82%	13.00	94%
Total Department	**90.80**	**22.00**	**68.80**	**76%**	**55.00**	**80%**

Employment Summary, by Community

Igloolik	20.00	4.00	16.00	80%	13.00	81%
Iqaluit	55.80	14.00	41.80	75%	33.00	79%
Baker Lake	5.00	2.00	3.00	60%	1.00	33%
Kugluktuk	10.00	2.00	8.00	80%	8.00	100%
Total Community	**90.80**	**22.00**	**68.80**	**76%**	**55.00**	**80%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	55.80	14.00	41.80	75%	33.00	79%
Other Communities	35.00	8.00	27.00	75%	22.00	81%
TOTAL	**90.80**	**22.00**	**68.80**	**76%**	**55.00**	**80%**

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	-	0%
Senior Management	11.00	2.00	9.00	82%	3.00	33%
Middle Management	29.00	5.00	24.00	83%	10.00	42%
Professional	37.00	13.00	24.00	65%	15.00	63%
Paraprofessional	30.00	9.00	21.00	70%	11.00	52%
Administrative Support	27.00	9.00	18.00	67%	16.00	89%
Total Department	**137.00**	**38.00**	**99.00**	**72%**	**55.00**	**56%**

Employment Summary, by Community

Cape Dorset	2.00	1.00	1.00	50%	-	0%
Iqaluit	63.00	20.00	43.00	68%	18.00	42%
Pangnirtung	12.00	6.00	6.00	50%	4.00	67%
Pond Inlet	9.00	-	9.00	100%	8.00	89%
Resolute Bay	1.00	-	1.00	100%	-	0%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Rankin Inlet	25.00	5.00	20.00	80%	11.00	55%
Cambridge Bay	6.00	2.00	4.00	67%	2.00	50%
Gjoa Haven	7.00	1.00	6.00	86%	6.00	100%
Kugluktuk	8.00	1.00	7.00	88%	5.00	71%
Total Community	**137.00**	**38.00**	**99.00**	**72%**	**55.00**	**56%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	63.00	20.00	43.00	68%	18.00	42%
Other Communities	74.00	18.00	56.00	76%	37.00	66%
TOTAL	**137.00**	**38.00**	**99.00**	**72%**	**55.00**	**56%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	19.30	3.30	16.00	83%	2.00	13%
Middle Management	59.00	8.00	51.00	86%	8.00	16%
Professional	719.75	83.50	636.25	88%	175.50	28%
Paraprofessional	169.08	23.70	145.38	86%	131.38	90%
Administrative Support	313.58	30.75	282.83	90%	257.33	91%
Total Department	**1,282.71**	**149.25**	**1,133.46**	**88%**	**575.21**	**51%**

Employment Summary, by Community

Arctic Bay	27.00	2.00	25.00	93%	15.00	60%
Cape Dorset	46.50	5.00	41.50	89%	20.50	49%
Clyde River	35.80	1.00	34.80	97%	23.80	68%
Grise Fiord	10.75	1.00	9.75	91%	5.75	59%
Hall Beach	28.50	4.00	24.50	86%	13.50	55%
Igloolik	61.75	4.00	57.75	94%	28.25	49%
Iqaluit	239.50	50.50	189.00	79%	64.75	34%
Kimmirut	21.13	3.00	18.13	86%	10.13	56%
Pangnirtung	59.45	8.45	51.00	86%	31.25	61%
Pond Inlet	82.30	14.30	68.00	83%	33.50	49%
Qikiqtarjuaq	20.50	2.00	18.50	90%	13.50	73%
Resolute Bay	10.75	2.75	8.00	74%	2.00	25%
Sanikiluaq	39.50	2.00	37.50	95%	23.50	63%
Arviat	107.50	15.00	92.50	86%	58.50	63%
Baker Lake	77.50	5.50	72.00	93%	35.00	49%
Chesterfield Inlet	22.38	3.00	19.38	87%	11.38	59%
Coral Harbour	33.50	1.00	32.50	97%	18.50	57%
Naujaat	38.75	3.25	35.50	92%	15.50	44%
Rankin Inlet	79.60	4.00	75.60	95%	36.60	48%
Whale Cove	17.30	2.00	15.30	88%	7.30	48%
Cambridge Bay	50.50	5.00	45.50	90%	22.00	48%
Gjoa Haven	46.50	-	46.50	100%	32.25	69%
Kugaaruk	32.25	1.00	31.25	97%	15.75	50%
Kugluktuk	63.50	9.50	54.00	85%	20.00	37%
Taloyoak	30.00	-	30.00	100%	17.00	57%
Total Community	**1,282.71**	**149.25**	**1,133.46**	**88%**	**575.21**	**51%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	239.50	50.50	189.00	79%	64.75	34%
Other Communities	1,043.21	98.75	944.46	91%	510.46	54%
TOTAL	**1,282.71**	**149.25**	**1,133.46**	**88%**	**575.21**	**51%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	6.00	3.00	3.00	50%	-	0%
Middle Management	16.00	4.00	12.00	75%	2.00	17%
Professional	28.00	13.00	15.00	54%	1.00	7%
Paraprofessional	70.00	20.00	50.00	71%	24.00	48%
Administrative Support	11.50	4.50	7.00	61%	5.00	71%
Total Department	**133.50**	**44.50**	**89.00**	**67%**	**33.00**	**37%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	0%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	0%	-	0%
Hall Beach	1.00	-	1.00	100%	-	0%
Igloolik	19.00	6.00	13.00	68%	3.00	23%
Iqaluit	55.00	14.00	41.00	75%	10.00	24%
Kimmirut	2.50	1.50	1.00	40%	1.00	100%
Pangnirtung	5.00	3.00	2.00	40%	-	0%
Pond Inlet	7.00	5.00	2.00	29%	2.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	-	0%
Resolute Bay	-	-	-	0%	-	0%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	10.00	4.00	6.00	60%	3.00	50%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	0%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	5.00	2.00	3.00	60%	1.00	33%
Whale Cove	1.00	-	1.00	100%	-	0%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	0%
Kugaaruk	1.00	1.00	-	0%	-	0%
Kugluktuk	11.00	5.00	6.00	55%	3.00	50%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total Community	**133.50**	**44.50**	**89.00**	**67%**	**33.00**	**37%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	55.00	14.00	41.00	75%	10.00	24%
Other Communities	78.50	30.50	48.00	61%	23.00	48%
TOTAL	**133.50**	**44.50**	**89.00**	**67%**	**33.00**	**37%**

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	3.00	100%
Senior Management	9.00	-	9.00	100%	4.00	44%
Middle Management	12.00	2.00	10.00	83%	6.00	60%
Professional	35.00	10.00	25.00	71%	13.00	52%
Paraprofessional	6.00	2.00	4.00	67%	3.00	75%
Administrative Support	36.00	5.00	31.00	86%	29.00	94%
Total Department	**102.00**	**20.00**	**82.00**	**80%**	**58.00**	**71%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	64.00	17.00	47.00	73%	30.00	64%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	10.00	2.00	8.00	80%	5.00	63%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	1.00	-	0%	-	0%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	1.00	33%
Total Community	**102.00**	**20.00**	**82.00**	**80%**	**58.00**	**71%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	64.00	17.00	47.00	73%	30.00	64%
Other Communities	38.00	3.00	35.00	92%	28.00	80%
TOTAL	**102.00**	**20.00**	**82.00**	**80%**	**58.00**	**71%**

Family Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	1.00	9.00	90%	1.00	11%
Middle Management	22.00	1.00	21.00	95%	11.00	52%
Professional	92.00	34.00	58.00	63%	18.00	31%
Paraprofessional	66.60	19.53	47.07	71%	42.07	89%
Administrative Support	25.00	3.50	21.50	86%	20.50	95%
Total Department	**217.60**	**59.03**	**158.57**	**73%**	**94.57**	**60%**

Employment Summary, by Community

Arctic Bay	4.00	2.00	2.00	50%	2.00	100%
Cape Dorset	5.00	3.00	2.00	40%	1.00	50%
Clyde River	3.50	1.50	2.00	57%	1.00	50%
Grise Fiord	2.00	1.00	1.00	50%	1.00	100%
Hall Beach	3.50	2.00	1.50	43%	1.50	100%
Igloolik	6.53	3.00	3.53	54%	3.53	100%
Iqaluit	84.00	29.00	55.00	65%	16.00	29%
Kimmirut	1.53	0.53	1.00	65%	1.00	100%
Pangnirtung	18.00	3.50	14.50	81%	11.50	79%
Pond Inlet	4.53	-	4.53	100%	2.53	56%
Qikiqtarjuaq	2.50	-	2.50	100%	1.50	60%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	3.00	1.00	2.00	67%	1.00	50%
Arviat	19.00	3.00	16.00	84%	14.00	88%
Baker Lake	7.00	-	7.00	100%	6.00	86%
Chesterfield Inlet	1.50	-	1.50	100%	1.50	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Naujaat	2.00	-	2.00	100%	1.00	50%
Rankin Inlet	16.00	2.00	14.00	88%	10.00	71%
Whale Cove	2.50	1.00	1.50	60%	1.50	100%
Cambridge Bay	14.00	4.00	10.00	71%	9.00	90%
Gjoa Haven	3.50	1.00	2.50	71%	2.50	100%
Kugaaruk	3.00	-	3.00	100%	1.00	33%
Kugluktuk	4.50	-	4.50	100%	2.50	56%
Taloyoak	3.50	0.50	3.00	86%	1.00	33%
Total Community	**217.60**	**59.03**	**158.57**	**73%**	**94.57**	**60%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	84.00	29.00	55.00	65%	16.00	29%
Other Communities	133.60	30.03	103.57	78%	78.57	76%
TOTAL	**217.60**	**59.03**	**158.57**	**73%**	**94.57**	**60%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	0%
Senior Management	15.00	-	15.00	100%	2.00	13%
Middle Management	39.00	12.00	27.00	69%	9.00	33%
Professional	75.00	24.00	51.00	68%	12.00	24%
Paraprofessional	101.00	31.00	70.00	69%	40.00	57%
Administrative Support	37.00	11.00	26.00	70%	25.00	96%
Total Department	**271.00**	**78.00**	**193.00**	**71%**	**88.00**	**46%**

Employment Summary, by Community

Igloolik	21.00	15.00	6.00	29%	4.00	67%
Iqaluit	190.00	49.00	141.00	74%	49.00	35%
Rankin Inlet	35.00	4.00	31.00	89%	24.00	77%
Cambridge Bay	25.00	10.00	15.00	60%	11.00	73%
Total Community	**271.00**	**78.00**	**193.00**	**71%**	**88.00**	**46%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	190.00	49.00	141.00	74%	49.00	35%
Other Communities	81.00	29.00	52.00	64%	39.00	75%
TOTAL	**271.00**	**78.00**	**193.00**	**71%**	**88.00**	**46%**

Health

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	2.00	50%
Senior Management	27.00	10.00	17.00	63%	2.00	12%
Middle Management	113.00	43.00	70.00	62%	12.00	17%
Professional	333.50	178.50	155.00	46%	12.00	8%
Paraprofessional	179.67	104.00	75.67	42%	22.00	29%
Administrative Support	489.11	189.94	299.17	61%	268.67	90%
Total Department	**1,146.28**	**525.44**	**620.84**	**54%**	**318.67**	**51%**

Employment Summary, by Community

Arctic Bay	10.93	3.00	7.93	73%	3.93	50%
Cape Dorset	24.00	16.50	7.50	31%	5.50	73%
Clyde River	15.00	6.00	9.00	60%	6.00	67%
Grise Fiord	5.30	1.50	3.80	72%	2.80	74%
Hall Beach	10.50	3.50	7.00	67%	4.00	57%
Igloolik	45.50	22.00	23.50	52%	17.50	74%
Iqaluit	412.34	167.00	245.34	59%	75.17	31%
Kimmirut	7.90	3.90	4.00	51%	2.00	50%
Pangnirtung	57.00	30.00	27.00	47%	17.00	63%
Pond Inlet	23.93	11.00	12.93	54%	9.93	77%
Qikiqtarjuaq	10.33	4.50	5.83	56%	3.83	66%
Resolute Bay	8.14	7.14	1.00	12%	1.00	100%
Sanikiluaq	14.00	6.50	7.50	54%	5.50	73%
Arviat	36.00	15.00	21.00	58%	13.00	62%
Baker Lake	31.00	20.00	11.00	35%	7.00	64%
Chesterfield Inlet	10.01	5.30	4.71	47%	1.71	36%
Coral Harbour	20.80	13.00	7.80	38%	6.80	87%
Naujaat	21.50	13.00	8.50	40%	5.50	65%
Rankin Inlet	141.00	48.00	93.00	66%	60.00	65%
Whale Cove	12.50	8.00	4.50	36%	3.50	78%
Cambridge Bay	106.60	67.10	39.50	37%	20.50	52%
Gjoa Haven	47.00	19.00	28.00	60%	22.00	79%
Kugaaruk	12.50	6.50	6.00	48%	5.00	83%
Kugluktuk	31.00	16.50	14.50	47%	8.50	59%
Taloyoak	16.00	6.00	10.00	63%	5.00	50%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	2.00	5.00	71%	4.00	80%
Total Community	**1,146.28**	**525.44**	**620.84**	**54%**	**318.67**	**51%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	412.34	167.00	245.34	59%	75.17	31%
Other Communities	733.94	358.44	375.50	51%	243.50	65%
TOTAL	**1,146.28**	**525.44**	**620.84**	**54%**	**318.67**	**51%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	0%
Middle Management	24.00	6.00	18.00	75%	6.00	33%
Professional	67.00	20.00	47.00	70%	11.00	23%
Paraprofessional	67.00	21.00	46.00	69%	22.00	48%
Administrative Support	201.00	45.00	156.00	78%	83.00	53%
Total Department	**370.00**	**93.00**	**277.00**	**75%**	**123.00**	**44%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	3.00	1.00	2.00	67%	1.00	50%
Clyde River	1.00	1.00	-	0%	-	0%
Hall Beach	1.00	1.00	-	0%	-	0%
Igloolik	1.00	-	1.00	100%	-	0%
Iqaluit	276.00	77.00	199.00	72%	75.00	38%
Kimmirut	1.00	1.00	-	0%	-	0%
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	3.00	-	3.00	100%	3.00	100%
Qikiqtarjuaq	1.00	1.00	-	0%	-	0%
Sanikiluaq	1.00	-	1.00	100%	-	0%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Rankin Inlet	48.00	6.00	42.00	88%	24.00	57%
Cambridge Bay	5.00	-	5.00	100%	2.00	40%
Gjoa Haven	6.00	2.00	4.00	67%	3.00	75%
Kugluktuk	14.00	3.00	11.00	79%	7.00	64%
Taloyoak	1.00	-	1.00	100%	-	0%
Yellowknife	-	-	-	0%	-	0%
Ottawa	1.00	-	1.00	100%	1.00	100%
Total Community	**370.00**	**93.00**	**277.00**	**75%**	**123.00**	**44%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	276.00	77.00	199.00	72%	75.00	38%
Other Communities	94.00	16.00	78.00	83%	48.00	62%
TOTAL	**370.00**	**93.00**	**277.00**	**75%**	**123.00**	**44%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	5.00	1.00	4.00	80%	-	0%
Middle Management	4.00	-	4.00	100%	-	0%
Professional	16.00	5.00	11.00	69%	5.00	45%
Paraprofessional	7.00	2.00	5.00	71%	4.00	80%
Administrative Support	10.00	3.00	7.00	70%	6.00	86%
Total Department	**44.00**	**11.00**	**33.00**	**75%**	**16.00**	**48%**

Employment Summary, by Community

Iqaluit	40.00	10.00	30.00	75%	14.00	47%
Rankin Inlet	4.00	1.00	3.00	75%	2.00	67%
Total Community	**44.00**	**11.00**	**33.00**	**75%**	**16.00**	**48%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	40.00	10.00	30.00	75%	14.00	47%
Other Communities	4.00	1.00	3.00	75%	2.00	67%
TOTAL	**44.00**	**11.00**	**33.00**	**75%**	**16.00**	**48%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1.00	-	1.00	100%	1.00	100%
Senior Management	7.00	1.00	6.00	86%	2.00	33%
Middle Management	27.00	6.00	21.00	78%	8.00	38%
Professional	123.10	44.10	79.00	64%	38.00	48%
Paraprofessional	20.50	5.50	15.00	73%	10.00	67%
Administrative Support	43.00	10.00	33.00	77%	30.00	91%
Total Department	**221.60**	**66.60**	**155.00**	**70%**	**89.00**	**57%**

Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	17.00	5.00	12.00	71%	9.00	75%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	4.00	1.00	3.00	75%	3.00	100%
Iqaluit	98.10	35.10	63.00	64%	27.00	43%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	4.00	2.00	2.00	50%	1.00	50%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	0%
Sanikiluaq	2.00	1.00	1.00	50%	-	0%
Arviat	20.00	4.00	16.00	80%	11.00	69%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	0%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	42.50	8.50	34.00	80%	20.00	59%
Whale Cove	1.00	1.00	-	0%	-	0%
Cambridge Bay	13.00	6.00	7.00	54%	3.00	43%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	2.00	-	0%	-	0%
Total Community	**221.60**	**66.60**	**155.00**	**70%**	**89.00**	**57%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	98.10	35.10	63.00	64%	27.00	43%
Other Communities	123.50	31.50	92.00	74%	62.00	67%
TOTAL	**221.60**	**66.60**	**155.00**	**70%**	**89.00**	**57%**

Nunavut Business Credit Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1.00	-	1.00	100%	-	0%
Senior Management	-	-	-	0%	-	0%
Middle Management	2.00	-	2.00	100%	-	0%
Professional	-	-	-	0%	-	0%
Paraprofessional	2.00	-	2.00	100%	2.00	100%
Administrative Support	1.00	1.00	-	0%	-	0%
Total Department	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Employment Summary, by Community

Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total Community	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Other Communities	-	-	-	0%	-	0%
TOTAL	**6.00**	**1.00**	**5.00**	**83%**	**2.00**	**40%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	22.00	2.00	20.00	91%	1.00	5%
Professional	28.00	13.00	15.00	54%	4.00	27%
Paraprofessional	40.00	14.00	26.00	65%	11.00	42%
Administrative Support	20.00	3.00	17.00	85%	13.00	76%
Total Department	**121.00**	**33.00**	**88.00**	**73%**	**31.00**	**35%**

Employment Summary, by Community

Cape Dorset	27.00	5.00	22.00	81%	8.00	36%
Iqaluit	45.00	16.00	29.00	64%	6.00	21%
Arviat	33.00	7.00	26.00	79%	14.00	54%
Cambridge Bay	16.00	5.00	11.00	69%	3.00	27%
Total Community	**121.00**	**33.00**	**88.00**	**73%**	**31.00**	**35%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	45.00	16.00	29.00	64%	6.00	21%
Other Communities	76.00	17.00	59.00	78%	25.00	42%
TOTAL	**121.00**	**33.00**	**88.00**	**73%**	**31.00**	**35%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	7.00	-	7.00	100%	-	0%
Middle Management	22.00	1.00	21.00	95%	1.00	5%
Professional	15.00	4.00	11.00	73%	-	0%
Paraprofessional	98.00	8.00	90.00	92%	42.00	47%
Administrative Support	64.80	9.00	55.80	86%	51.80	93%
Total Department	**208.80**	**23.00**	**185.80**	**89%**	**95.80**	**52%**

Employment Summary, by Community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	93.00	10.00	83.00	89%	23.00	28%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	46.00	9.00	37.00	80%	22.00	59%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	2.00	-	2.00	100%	2.00	100%
Naujaat	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	20.00	3.00	17.00	85%	10.00	59%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	1.00	12.00	92%	5.00	42%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Total Community	**208.80**	**23.00**	**185.80**	**89%**	**95.80**	**52%**

Employment Summary, by Iqaluit and Other Communities

Iqaluit	93.00	10.00	83.00	0%	23.00	28%
Other Communities	115.80	13.00	102.80	89%	72.80	71%
TOTAL	**208.80**	**23.00**	**185.80**	**89%**	**95.80**	**52%**

Employment Summary Review of the Government of Nunavut Public Service

Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	September 2015	December 2015	March 2016	June 2016	September 2015	December 2015	March 2016	June 2016
Executive	38.00	39.00	38.00	38.00	92%	95%	95%	92%
Senior Management	167.00	164.60	164.00	160.30	83%	82%	89%	85%
Middle Management	521.00	512.00	469.00	459.00	76%	75%	76%	75%
Professional	1,620.60	1,645.80	1,649.55	1,726.35	71%	71%	73%	71%
Paraprofessional	1,388.48	1,199.88	1,067.90	1,028.85	70%	71%	69%	68%
Administrative Support	915.11	1,094.31	1,267.82	1,350.79	68%	70%	74%	74%
Total All Employment Categories	**4,650.19**	**4,655.59**	**4,656.27**	**4,763.29**	**75%**	**71%**	**72%**	**72%**
Department Totals								
Community and Government Services	388.00	388.00	388.00	411.00	68%	68%	68%	63%
Culture and Heritage	90.80	90.80	90.80	90.80	76%	80%	77%	76%
Economic Development and Transportation	134.00	134.00	134.00	137.00	68%	68%	72%	72%
Education	1,276.78	1,276.78	1,273.46	1,282.71	85%	85%	89%	88%
Environment	131.50	131.50	131.50	133.50	67%	66%	65%	67%
Executive and Intergovernmental Affairs	103.00	103.00	102.00	102.00	83%	83%	82%	80%
Family Services	205.13	205.13	206.13	217.60	70%	72%	75%	73%
Finance	267.00	267.00	267.00	271.00	73%	75%	75%	71%
Health	1,091.48	1,092.48	1,092.48	1,146.28	51%	52%	54%	54%
Justice	368.00	368.00	368.00	370.00	71%	71%	74%	75%
Office of the Legislative Assembly	44.00	44.00	43.00	44.00	75%	77%	81%	75%
Total Government of Nunavut Departments	**4,099.69**	**4,100.69**	**4,096.37**	**4,205.89**	**71%**	**70%**	**71%**	**72%**
Agency, Board and Corporation Totals								
Nunavut Arctic College	221.10	221.10	221.10	221.60	77%	79%	79%	70%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	83%	83%	83%
Nunavut Housing Corporation	122.00	122.00	122.00	121.00	68%	68%	68%	73%
Qulliq Energy Corporation	201.40	205.80	210.80	208.80	91%	86%	85%	89%
Total Agencies, Boards and Corporations	**550.50**	**554.90**	**559.90**	**557.40**	**76%**	**80%**	**79%**	**78%**
TOTAL	**4,650.19**	**4,655.59**	**4,656.27**	**4,763.29**	**72%**	**71%**	**72%**	**72%**

Review of Inuit Employment: September 2015 to June 2016

Category All Departments, Agencies, Boards and Corporations

	Beneficiaries				IEP (%)			
	September 2015	December 2015	March 2016	June 2016	September 2015	December 2015	March 2016	June 2016
Executive	13.00	15.00	17.00	16.00	37%	41%	47%	46%
Senior Management	29.00	26.00	27.00	24.00	21%	19%	18%	18%
Middle Management	103.00	103.00	98.00	90.00	26%	22%	27%	26%
Professional	306.00	317.00	320.50	343.50	27%	27%	26%	28%
Paraprofessional	631.68	572.48	464.87	420.45	65%	68%	63%	60%
Administrative Support	560.36	639.92	795.18	850.30	90%	84%	85%	85%
Total All Employment Categories	**1,643.04**	**1,673.40**	**1,722.55**	**1,744.25**	**50%**	**50%**	**50%**	**51%**
Department Totals								
Community and Government Services	109.00	110.00	111.00	110.00	41%	42%	42%	42%
Culture and Heritage	51.00	55.00	55.00	55.00	73%	76%	79%	80%
Economic Development and Transportation	49.00	49.00	54.00	55.00	54%	54%	56%	56%
Education	539.23	539.23	568.01	575.21	50%	50%	50%	51%
Environment	31.00	30.00	32.00	33.00	35%	34%	38%	37%
Executive and Intergovernmental Affairs	62.00	62.00	59.00	58.00	73%	73%	70%	71%
Family Services	87.60	90.10	90.07	94.57	61%	61%	58%	60%
Finance	91.00	90.00	89.00	88.00	47%	45%	45%	46%
Health	278.81	294.67	305.67	318.67	50%	51%	52%	51%
Justice	111.00	116.00	120.00	123.00	43%	44%	44%	44%
Office of the Legislative Assembly	18.00	18.00	18.00	16.00	55%	53%	51%	48%
Total Government of Nunavut Departments	**1,427.64**	**1,454.00**	**1,501.75**	**1,526.45**	**49%**	**50%**	**50%**	**51%**
Agency, Board and Corporation Totals								
Nunavut Arctic College	90.00	93.00	96.00	89.00	53%	55%	55%	57%
Nunavut Business Credit Corporation	2.00	2.00	2.00	2.00	40%	40%	40%	40%
Nunavut Housing Corporation	29.00	29.00	29.00	31.00	35%	35%	35%	35%
Qulliq Energy Corporation	94.40	95.40	93.80	95.80	52%	54%	52%	52%
Total Agencies, Boards and Corporations	**215.40**	**219.40**	**220.80**	**217.80**	**50%**	**49%**	**50%**	**50%**
TOTAL	**1,643.04**	**1,673.40**	**1,722.55**	**1,744.25**	**50%**	**50%**	**50%**	**51%**

Sivuliqtiksat Internship Program** Employment

	Sivuliqtiksat Internship		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community and Government Services	3	2	67%
Culture and Heritage	1	-	0%
Economic Development and Transportation	2	2	100%
Education	-	-	0%
Environment	1	-	0%
Executive and Intergovernmental Affairs	1	-	0%
Family Services	3	-	0%
Finance	-	-	0%
Health	2	-	0%
Justice	1	-	0%
Office of the Legislative Assembly	-	-	0%
Total Departments	**14**	**4**	**29%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Business Credit Corporation	-	-	0%
Nunavut Housing Corporation	-	-	0%
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards and Corporations	**2**	**2**	**100%**
TOTAL	**16**	**6**	**38%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There are 16 positions available for departments and agencies in the program.

Casual Positions as of June 30, 2016

	Casuals		
	Total Casuals	Beneficiaries	IEP %
Departments			
Community and Government Services	79	41	52%
Culture and Heritage	11	8	73%
Economic Development and Transportation	22	10	45%
Education	21	14	67%
Environment	14	7	50%
Executive and Intergovernmental Affairs	12	10	83%
Family Services	68	36	53%
Finance	62	42	68%
Health	312	148	47%
Justice	109	46	42%
Office of the Legislative Assembly	2	1	50%
Total Departments	**712**	**363**	**51%**
Agencies, Boards and Corporations			
Nunavut Arctic College	51	35	69%
Nunavut Business Credit Corporation	-	-	0%
Nunavut Housing Corporation	27	16	59%
Quilliq Energy Corporation	31	16	52%
Total Agencies, Boards and Corporations	**109**	**67**	**61%**
TOTAL	**821**	**430**	**52%**

Only individuals are counted per Department. One individual may have two casual jobs in two different departments, this report counts them as individuals signed on as casual employees within those Departments.

Relief Worker Positions as of June 30, 2016

	Relief Workers		
	Total Relief Workers	Beneficiaries	IEP %
Departments			
Community and Government Services	10	9	90%
Culture and Heritage	10	6	60%
Economic Development and Transportation	-	-	0%
Education	1,218	1,085	89%
Environment	10	10	100%
Executive and Intergovernmental Affairs	-	-	0%
Family Services	33	28	85%
Finance	8	7	88%
Health	447	372	83%
Justice	113	44	39%
Office of the Legislative Assembly	-	-	0%
Total Departments	**1,849**	**1,561**	**84%**
Agencies, Boards and Corporations			
Nunavut Arctic College	53	32	60%
Nunavut Business Credit Corporation	-	-	0%
Nunavut Housing Corporation	5	2	40%
Quilliq Energy Corporation	-	-	0%
Total Agencies, Boards and Corporations	**58**	**34**	**59%**
TOTAL	**1,907**	**1,595**	**84%**

Only individuals are counted per Department. One individual may have two relief jobs in two different departments, this report counts them as individuals signed on as relief employees within that Department, but only once. Many relief employees have several assignments within a department.

	Substitute Teachers		
	Total Substitutes	Beneficiaries	IEP %
Total Substitute Teachers	**1,283**	**993**	**77%**

Substitute teachers are hired similar to relief, they could have signed onto an assignment to Substitute, but never be called to substitute. They are entered into ePersonality for tracking.

TOTAL RELIEF AND SUBSTITUTE	**3,190**	**2,588**	**81%**